Syria- Antigonish Families Embrace (SAFE) Society: Responses from Candidates August 2021

1. English as an Additional Language (EAL) supports

Refugee/newcomer settlement has the potential to provide rural communities with the opportunity to stabilize population, grow the workforce, and diversify the social and cultural fabric of the community. For refugee families to stay and prosper, all members of the family need access to intensive, effective English Language Learning opportunities.

When elected, what will your government put in place to ensure that refugee families are equipped to learn in a timely way the English language skills necessary for high school and post-secondary education, skills training, and meaningful employment?

NDP	Liberal Party	Progressive Conservative Party	Green Party
Moraig Macgillivray	Randy Delorey	Michelle Thompson	Will Fraser
As a former teacher of English	A Rankin Government will commit \$10.3	Recruiting and welcoming newcomers	No response
as an additional language -	million over the next four years to ensure	to our province is key to growing our	
both professionally and in	that skilled immigrants and international	economy and filling the void for a	
volunteer capacity with	graduates stay in Nova Scotia once they've	number of in-demand jobs. The PC	
refugees - and as someone	entered the workforce. By increasing	Party has set a goal of doubling our	
who has lived in countries	settlement supports, we can ensure that	population to 2,000,000 by 2060. To	
where I did not have a strong	our businesses are able to retain the	achieve this goal, there will need to be	
command of the language, I	skilled workers they need to build and	more resources in place to provide	
appreciate both the barrier	grow. We will be expanding language	support to those individuals and	
this poses to successful	supports for new immigrant children to	families who move to Nova Scotia in an	
integration in the community	keep up with our growing newcomer	effort to ease the transition. Those	
and the value of adequate	population. Language services are	supports will include access to learning	
supports. If elected, I would	imperative to ensure continued learning,	English.	
work with other levels of	family integration into the school		
government and local	community and to ensure a healthy	The PC Party has put forward in our	
advocacy groups, such as SAFE	transition. The Study and Stay Program	platform a mentorship program for	
and CARE in Antigonish, to	has been extremely successful with	foreign-trained physicians to help	
	retention rates of over 90%. In an effort to		

ensure access to instruction and resources in English as an additional language for new members of our community.	keep more of our valued international students right here in Nova Scotia, the program offers guidance through career education foundations, mentoring, handson experience and matching students to labour market needs.	them earn their accreditation to practice in Nova Scotia. We are also putting a focus in education on encouraging people to consider a career in the skilled trades, including a focus on recruiting from diverse communities who are under-	
	This initiative includes:	represented in the field.	
	• \$5.49 million to increase existing settlement programming for Immigrant Settlement Service Provider Organizations (SPO).		
	• \$1.0 million to create navigator positions to support inter-provincial migration as part of NSIPG's expanded mandate.		
	• \$2.64 million to support increased delivery of English as an additional language (EAL) and French as an additional language (FAL) to immigrant children enrolled in NS schools.		
	• \$1.2 million to expand EduNova's "Study and Stay" program to retain more international students		
	after graduation.		
	Increasing settlement services to enhance		

newcomers' transition means they are

more likely to stay. We need to promote language training, employment and entrepreneur supports. Navigators and welcoming	
community programs are imperative to ensure immigrants come and stay in our province.	

2. Affordable Housing for Refugee Newcomer Families

Affordable housing is an issue of concern for many families in Antigonish. SAFE is responsible for providing for the needs of a refugee newcomer family for the first year after they arrive. This includes securing and providing suitable housing. Immigration, Refugees and Citizenship Canada (IRCC) sets a Resettlement Assistance Program (RAP) rate for housing, food and other essentials. Generally the RAP rate is based upon provincial social assistance rates. This makes housing in Antigonish generally unaffordable for refugee/newcomer families. As newcomers, families are not eligible for affordable housing units during their first year. Although some are able to secure a housing subsidy, the rents remain out of reach and there are no suitable sized family rental units.

When elected, what will your government do in both the immediate and the longer-term to ensure that refugee newcomer families in Antigonish can access, suitable, affordable housing?

NDP	Liberal Party	Progressive Conservative Party	Green Party
Moraig Macgillivray	Randy Delorey	Michelle Thompson	Will Fraser
This is a good example of how	National Housing Strategy Partnering with	The PC Party recognizes that there is a	No response.
neglecting one area of	the Federal Government, our Government	shortage of affordable and attainable	
governance causes issues in	committed to the National Housing	housing across Nova Scotia. Unless we	
other areas. We have a	Strategy that will invest \$105 million over	can build more housing stock, prices	
housing crisis due in part to	the next three years to increase access to	will continue to rise at the drastic	
policies that favour big	affordable housing and preserve and	rates that we are seeing. A PC	
investors over regular people	maintain existing housing stock. This commitment also includes \$70 million over	government will build more	
living and/or working here in	that same three-year period for renewal of	affordable housing units and analyse	

Nova Scotia. This in turn makes it difficult to grow our population and economy because new arrivals, including refugees, face a lack of affordable housing. The NS NDP's policies to ensure affordable and accessible housing - such as permanent rent control, better regulations on short-term rentals, new tenant's rights, the definancialization of housing, and new supports and funding for public, nonprofit and cooperative housing - should go a long way to addressing this issue. We also plan to increase income assistance to a level that eliminates poverty, which will improve other supports that are based on income assistance levels. However, if additional action is needed to fill the gap on finding housing for refugees, I would be happy to work with local advocacy and housing groups and other levels of government to find a solution.

existing housing and supports for low-income homeowners. We have also funded \$12 million in initiatives to support those experiencing homelessness or are at risk of homelessness and \$6.4 million for social housing needs in communities across Nova Scotia during the COVID-19 pandemic. \$25 Million in Quick Start Initiatives The Affordable Housing Commission tabled its report on May 31st, 2021. The Rankin government accepted its recommendation to allocate \$25 million on 5 quick start initiatives to immediately increase supply and access to affordable housing. This investment included:

- \$20 million New Affordable Housing Supply Fund
- \$2.5 million Community Housing Growth Fund
- \$2 million for the renewal and repair of existing public housing
- \$500,000 to assist municipalities with housing needs assessments

We know that more needs to be done. We are currently analyzing the 17 longer term recommendations made by the commission. A re-elected Rankin Government is prepared to take immediate steps to alleviate supply constraints and increase access to affordable housing in Nova Scotia Affordable Housing – Planning for a Long Term Solution While short term action is necessary, we must consider the

government owned properties to find more opportunities to build housing.

Along with the lack of affordable housing, there is also a lack of attainable housing. For many families, even though they have good wages they still struggle to afford to buy a home. The PCs have put forward an innovative solution to raise wages called the Better Pay Check Guarantee, which will allow corporations to ask for 50% of what they paid in corporate taxes back, provided that they use this money to give raises to their employees. The top 20% of the company's payroll will not be eligible, as this is a policy to raise wages of the lunchroom, not the boardroom.

dynamics of our rental market today and plan for anticipated growth into the future. A Liberal Government will develop a longterm provincial housing strategy that will map out a 10-year plan, including milestones and review periods, to ensure accountability and that we are meeting our goals and housing targets every step of the way over the life of this plan. Building Sustainable, Mixed-Income Multi-Family Residential Developments A reelected Rankin government will bring together provincial, municipal, non-profit organizations and private sector developers to create mixed-use projects that leverage a wide range of expertise and ideas. By prioritizing mixed-income developments we ensure affordable units are the same quality as market rate units and reduce the stigma associated with affordable housing.

Non-Traditional Forms of Housing Encouraging innovation in the affordable housing space is critical to achieving our goal of increasing housing supply, by leveraging new and non-traditional models of construction and living spaces. Thinking beyond traditional forms of housing can help provide affordable rental units targeted to single persons and our seniors. A re-elected Rankin government is committed to expanding the housing options available to include secondary suites and garage lofts, tiny homes and

other non-traditional forms of housing. We will explore innovative forms of funding, like forgivable and repayable loans for homeowners that want to add affordable, non-traditional rental and housing options to their existing properties. A re-elected Rankin government will also provide support for single room occupancies such as boarding houses in areas of need. Renter Protections Housing insecurity has become an increasing challenge for tenants, especially low-income renters, in our current housing environment. An increasing number of tenants have been displaced from their homes so buildings can be renovated. Additional protections for renters are needed. A re-elected Rankin Government will require compensation for renters who are displaced from their homes due to "renoviction". Tenants will be eligible for compensation from the landlord equal to one month's rent for each year they have lived in their current dwelling place, up to 6 months, when a landlord gives notice to guit to allow for renovations.

3. Employment and Skills Recognition

Rural Nova Scotia needs a diverse, skilled workforce. Refugee newcomers come to Canada with various transferrable skills that can benefit and help to grow our community. However, many of the skills are not accredited in Nova Scotia and many of the newcomers do not have the English language skills they need to secure the level of employment they want and need to support their families. Securing employment is an immediate and pressing goal for all the families; securing employment requires support from potential

employers, support for accreditation programs, and a broader vision for integrating refugee/newcomers into the economy and workforce.

Given our difficulty in finding employment for refugees with low to moderate English language skills, how would you support an integrated municipal, provincial, and federal approach to employment of refugee newcomers to Nova Scotia?

NDP	Liberal Party	Progressive Conservative Party Michelle Thompson	Green Party
Moraig Macgillivray	Randy Delorey		Will Fraser
As you rightly note, new refugees are often bringing valuable skills, but need supports to get them recognized and integrate into the workforce. Of course English skills are one piece of the puzzle, but these other barriers need addressing as well. If elected, I would be happy to work with all stakeholders to look at strengthening and expanding access to employment programs such as those currently offered by ISANS, and at options for streamlining recognition of outside accreditations.	A re-elected Liberal government will invest \$77.8 million over four years to support a major expansion of the NSCC, building the foundation of Nova Scotia's economic recovery by preparing our workforce for the transition towards a cleaner, more inclusive economic future. Nova Scotians are seeking opportunities to upgrade their skills and develop professionally, as life-long learning becomes increasingly valuable for workers in an economy in transition. Every Nova Scotian deserves the chance to pursue additional training. A Rankin government will add 6,000 new seats at the NSCC in short courses, micro-credentials, boot camps, badges, licenses, and certifications. This significant increase from the current 4,000 will give more Nova Scotians access to lifelong learning opportunities each year. We also know that many Nova Scotians face systemic barriers to education and	The PC Party believes in taking a common sense approach to looking at the skills and trades that are brought into the province and working with individuals, organizations and other levels of government to assist individuals to find work. For those under 30 and working in skilled trades, the PC Party has committed to removing the provincial portion of their income tax on the first \$50,000 of income. As mentioned above, the PC Party is proposing a mentoring program to help foreign-trained physicians earn their accreditations in Nova Scotia and to include a targeted approach to diverse communities on our promotion of the trades as a career choice. Our Party also has committed	No response.

employment. A Liberal government will double the number of seats in sector-specific preparatory programming and English language training, increasing the number of students able to access further education to 1,000 each year.

Workforce diversity in business drives performance and companies that welcome diverse talents and inclusive perspectives will be better poised to emerge from the pandemic stronger and thrive in the new economy. Our Government will enhance NSCC's supportive role to the business community with a \$1.33 million investment over three years to fund up to 35 projects to help businesses maximize their potential by advising on best practices in equity and inclusion and by providing training solutions and research support to create a welcoming workplace with a strong sense of belonging for all.

to providing more practical education in our curriculum, including financial literacy, teaching diversity and inclusion, and to implementing the 2018 inclusion report, which calls for more resources for classrooms.

4. Public Transit

Research recently completed by a faculty member of StFX University found that access to transportation is a factor in increasing the sense of independence and well-being for refugee newcomer families. To access grocery stores, language classes and worksites, many families feel they must acquire personal vehicles because public transit in the Antigonish area does not meet their needs.

When elected, what would be your commitment to expanding Antigonish public transportation such that greater flexibility would be created to accommodate attendance of daily English Language training, NSCC attendance, and access to worksites?

 improving access to community transportation is a cornerstone of government's Poverty Reduction Blueprint, Community Transportation Action Plan and is identified as a priority in SHIFT Nova Scotia's Action Plan for an Aging Population; more information available at: https://novascotia.ca/shift/ 	subsidize the installation costs of satellite to ensure that they can access government services and participate in the global economy.	
---	---	--